

For human resource managers and business owners:

# Free support offered by labor management specialists!

We offer seminars, consultations, and individual visits!

## Labor Consultation

Experts familiar with labor laws and regulations (lawyers and social insurance consultants) provide consultation services.

Lawyers and social insurance consultants can help with employment contracts, work rules, social insurance, and other matters necessary for hiring staff.

## Specialized Consultation

Lawyers familiar with employment guidelines\* provide more specialized consultation services.

Specialists provide advice on resolving various labor issues, such as problems with employment guidelines arising from adverse changes in working conditions. They can also compare employment contracts with legal precedent to advise about any potential issues.

## Individual Visits

Social insurance consultants visit companies to provide advice on labor management practices suitable for each company's individual situation.

Social insurance consultants visit companies that request individual meetings to provide advice on establishing appropriate labor management practices and employment regulations suitable to each company's unique needs.

\*Employment Guidelines: A compilation of labor-related court cases that have been analyzed and categorized (prepared by the government in accordance with Article 37, Paragraph 2 of the National Strategic Special Zone Act).

Services  
Are Offered For

- Companies from outside Japan aiming to establish business operations in the Sendai National Strategic Area
- Newly established companies located in the Sendai National Strategic Area (companies in business for approximately 5 years or less, or companies planning to start a new business)
- Employees of the companies mentioned above (including prospective employees)
- Prospective entrepreneurs

## What is the Sendai Employment-Labor Consultation Center?

The Center's establishment is based on the National Strategic Special Zone Law. We assist startups and global companies, especially those that have just started operations, in correctly interpreting Japanese rules related to hiring and employing staff. By providing consultation services and seminars led by experienced lawyers and social insurance consultants, we help businesses grow their operations smoothly and keep their workers driven to leverage their abilities.

# Features of Sendai ELCC



## Expert Consultation Services

Lawyers and social insurance consultants familiar with labor-related laws and regulations offer support.



## All consultations are free, and free seminars are held every month.

There is no limit to the number of free expert consultations.



## On-Site Consultations

Social insurance consultants visit companies to provide individualized advice.



## Online Consultations Available

Services are available in person, on the phone, via email, and online, as well as through LINE.



## Consultation Available in Multiple Languages (English, Chinese, and Korean)

Consultation in English is available. Telephone interpretation service is also available for other languages.



## Conveniently located near the station

An easily accessible location with a bright, spacious consultation area.



## Cooperation with the Sendai City Entrepreneurship Support Center Assista

In cooperation with the adjacent Assista, we provide the expertise required to support companies.



## Testimonials

## Well-reviewed! Many clients are satisfied with our services!

### ● Startup company entrepreneur

I just started my business, and I'm about to hire staff. I consulted the Center about various insurance procedures and about what is necessary for establishing work rules. They provided detailed advice not only about my questions but also about how employment should match the needs of the company. The Center offers free expert advice, so I'd like to refer the service to my friends who are aiming to start their own businesses.

### ● Human resource manager at a global company

We asked for advice about the details of an employment contract. Using legal precedent, our expert offered easy-to-understand explanations of what should be included to avoid labor-management disputes. We also received advice for the future. It was a big relief to be able to discuss with social insurance consultants and lawyers in English.



## National Strategic Zone Sendai Employment-Labor Consultation Center

Inside the Assista Koryu Salon, AER 7th floor, 1-3-1 Chuo, Aoba Ward, Sendai  
Consultation Hours: Mon-Fri, 9:00-17:00 (Closed for public holidays and New Year's holidays)  
Access: 5-minute walk from Sendai Station

☎ **070-3811-9119**

Available 9:00-17:00  
(Except for weekends, public holidays, and New Year's holidays)

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Official Website



LINE

